PEEL ADDICTION ASSESSMENT AND REFERRAL CENTRE

2025-2026
ANNUAL GENERAL MEETING
June 16, 2026

ANNUAL REPORT

Peel Addiction Assessment and Referral Centre
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A Message from the Chair of the Board of Directors

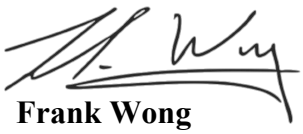
"Leadership Fosters Success" is the defining theme of my message this year. True leadership is demonstrated daily across our organization—by our resilient clients, our dedicated staff, and our strategic management team.

This year, PAARC warmly welcomed Jacqueline McKernan back from maternity leave to resume her vital role as Executive Director. Her signature drive and professional focus were immediately felt across both our organization and the wider community. We also extend our deepest gratitude to Debbie Schatia for stepping up as Interim Executive Director during Jacqueline's absence. Debbie skillfully and seamlessly navigated the organization with exceptional poise, and we wish her the absolute best in all her future endeavors.

Our leadership is anchored by an excellent team of staff. Their unwavering commitment has solidified PAARC's position as a vital, strategic community partner, delivering essential initiatives like the HART Hubs, the Region of Peel Shelter Program, and the Peel Regional Police Referral Program.

Furthermore, our leadership is rooted in integrity. I am incredibly proud to announce that PAARC has successfully renewed its formal accreditation for another four years. This milestone is a testament to the hard work of our clients, staff, management, and the Board of Directors. Looking ahead, PAARC is embarking on an ambitious new strategic plan. With fresh goals to guide us, we are ready to step into our next phase of growth and community impact.

Respectfully,



Frank Wong
Chair, Board of Directors

A Message from the Executive Director

This past year has been one of growth, adaptability, and meaningful progress for the Peel Addiction Assessment & Referral Centre (PAARC). I am incredibly proud of what our team has accomplished together, and deeply grateful for the commitment, flexibility, and passion that continues to define our organization.

First, I would like to extend my sincere thanks to Debbie Shatia, who served as Interim Executive Director during my maternity leave. Debbie provided thoughtful and steady leadership during a period of continued momentum and change, and I am truly appreciative of the care and dedication she brought to this role. I am also grateful to our senior and management team, staff, and Board of Directors, whose collective leadership ensured a seamless transition. I returned to an organization that had not missed a beat—an achievement that speaks volumes about the strength and professionalism of this team.

Over the past year, we have made significant strides in strengthening our workforce. Recruitment and retention have remained key priorities, and I am proud to share that our vacancy rate has decreased to just 9%. This progress reflects the intentional efforts of our management team, as well as our growing reputation as an employer of choice. We remain committed to fostering a supportive and engaging workplace where staff feel valued and empowered, knowing that a strong team is essential to delivering high-quality care and making a meaningful difference in the lives of those we serve.

A major milestone this year was our successful accreditation through the Canadian Centre for Accreditation (CCA) in December 2025. Achieving accreditation “with flying colours” is a testament to the professionalism, quality, and integrity that PAARC demonstrates every day. Accreditation is more than a designation—it signals our commitment to excellence, continuous improvement, accountability, and the highest standards of service delivery. It reinforces the trust placed in us by our clients, community partners, and funders, and affirms that the care we provide is responsive, effective, and rooted in best practice.

We have also continued to expand our impact through innovation, collaboration, and advocacy—key pillars of PAARC’s work. This year, we were proud to be invited to participate in several new and evolving initiatives that extend our reach and meet clients where they are. These include our involvement in two HART Hubs (in Brampton and Dufferin), embedding peer mentors within William Osler Health System emergency departments, and placing addiction workers in three Region of Peel shelters. We also participated in a successful pilot initiative with Peel Regional Police, supporting frontline officers in responding to individuals experiencing substance use challenges. These initiatives reflect PARC’s strong reputation as a trusted partner and leader in integrated, community-based care.

As we look ahead, we are entering an exciting new phase with the launch of our strategic planning process. With the new plan anticipated by the end of the year, this work will help sharpen our focus

and guide our priorities over the next four years—supporting growth, deepening our impact, and identifying new opportunities to better serve our community.

Our progress this year is a direct reflection of the dedication, professionalism, and care demonstrated across the organization—particularly by our staff, management team, and senior management team, who are the driving force behind PAARC's success. I want to extend my sincere gratitude to each member of our team. To our frontline staff, thank you for the compassion, expertise, and integrity you bring to your work every day, and for the meaningful difference you make in the lives of our clients during some of their most vulnerable moments. To our management and senior management teams, thank you for your leadership, steady guidance, and the significant effort you have invested in recruitment, program development, and navigating change. Over the past year, there has been a great deal of transformation—from leadership transitions to the expansion and operationalization of new initiatives—and you have consistently demonstrated adaptability, openness, and an unwavering commitment to our mission. I want to recognize not only the "heavy lifting" that has taken place across all levels of the organization, but also the collaboration and shared accountability that have made our progress possible. To our clients, thank you for trusting us—we are honoured to walk alongside you during some of the most important and vulnerable moments in your lives.

I would also like to recognize the leadership of our Board of Directors. Our Board Chair, Frank Wong, has been a steadfast and passionate advocate for PAARC, providing strong governance and thoughtful guidance throughout a period of change. I would also like to acknowledge Vice Chair Susan Gray for her leadership and contributions, particularly in fostering collaboration and supporting the strategic direction of the agency. To the entire Board, thank you for your time, expertise, and unwavering commitment to ensuring PARC continues to thrive.

Together, we have built a strong foundation for the future—one rooted in collaboration, innovation, and a shared belief in the work we do. I am excited for what lies ahead as we continue working toward our vision and strengthening our role in the community.

Respectfully submitted,

Jacqueline McKernan
Executive Director

PEEL ADDICTION ASSESSMENT AND REFERRAL CENTRE

2025-2026 ANNUAL GENERAL MEETING

SLATE OF DIRECTORS FOR 2026-2027

Matthew Armellin

Joe DaSilva

Shanna Ferrone

Susan Gray

David Houstan

Vijaya Latchman

Angad Singh Bains

Cathy Sotto

Frank Wong

BOARD OF DIRECTORS & BIOGRAPHIES 2025-2026

Matthew Armelin

Matthew Armellin is currently a People Relations Business Partner at York Regional Police, where he provides strategic guidance and support to senior leaders on a wide range of human resources related matters. With 10+ years of human resources exposure, Matthew brings a diverse set of experiences from roles in large employers within the policing, healthcare, media, aviation, and manufacturing sectors.

Born and raised in Peel Region, Matthew continues to call the Peel community home and is excited to serve on the PAARC Board of Directors as a way to support community members and their families who are experiencing addictions and concurrent disorders. Matthew also volunteers his time with other community endeavours including the Canadian Coast Guard Auxiliary as a Crew Member, Halton Regional Police as an Auxiliary Sergeant, as well as Peel Regional Paramedic Services as a Community First Responder.

Matthew's educational background includes an Honours Bachelor of Commerce from McMaster University, Masters of Industrial Relations (MIR) from Queen's University, and Masters of Business Administration (MBA) from Wilfrid Laurier University. He also holds the Certified Human Resources Leader (CHRL) designation.

Joe DaSilva

Joe DaSilva has played an integral role in the development of growth and risk management strategies within the financial services industry for over 34 years. Currently serving as the Chief Compliance Officer for Sprucegrove Investment Management Ltd., he provides strategic direction and consultation in the development and management of institutional advisory activities in Canada, the United States and global initiatives. Joe has held similar executive roles in prominent organizations such as Aberdeen Standard Investments, Empire Life Investments and Hartford Investments, and his prior business experience also includes being part of the regulatory consulting practice of both PricewaterhouseCoopers and Deloitte. Throughout his career, he has been involved in numerous investment industry initiatives including legislative implementation and part of a regulatory appointed teams of experts assisting various organizations in addressing high profile violations.

Joe was formerly part of the Osgoode Hall Law School Professional Development faculty for the Certificate in Regulatory Compliance & Legal Risk Management and is a member of both the Council of Chief Privacy Officers and the Ontario Securities Commission's Regulatory Advisory Committee.

Shanna Ferrone

Shanna Ferrone is an Assistant Crown Attorney in Peel Region. She was called to the bar in 2007, and has worked for the Ministry of the Attorney General for the entirety of her career as a lawyer. She is a designated mental health crown in Peel, and as such, she has dealt with cases involving vulnerable people, addictions, and concurrent disorders.

Shanna is also a co-lead of the Internet Child Exploitation team in Peel. She has been involved in police training and in mentoring high school students, and is also part of the organizing committee for the annual Ride for Sick Kids' event.

Susan Gray

Susan Gray is an Inspector with Peel Regional Police and has over 25 years of policing experience. She has served in a variety of assignments including Front Line Policing, Forensic Identification, Diversity, Equity & Inclusion, Community Safety and Well-Being and most recently as Inspector, Airport Division. She has been instrumental in leading Peel Regional Police through a transformational change to modernize traditional community policing. Working with a variety of community partners, she helped evolve the police role so that their contributions resulted in the most significant positive impact for the community. She helped develop non-police teams to respond to calls for service involving a person in crisis that does not require a police response.

Susan actively participates in numerous committees in the community that support vulnerable persons, mental health and substance misuse.

David Houstan

David Houstan is a senior sales and business development executive with over 25 years of experience in the consumer packaged goods (CPG) industry. Throughout his career, he has led high-impact initiatives with major Canadian retailers across the retail spectrum. Delivering results through data driven business planning, cross functional collaboration and national promotion executions.

Most recently, David served on the Board of Directors for Call2Recycle Canada, a not-for-profit organization committed to battery recycling and environmental responsibility. He contributed to strategic governance, regulatory alignment and stakeholder engagement initiatives that enhanced national compliance objectives.

In addition to his corporate and board service, he is committed to a family tradition of volunteering in support of mission driven organizations.

David holds a Bachelor of Arts degree from Saint Mary's University and various Professional and Coaching certifications.

Vijaya Latchman

Vijaya Latchman is a Senior Consultant, with over 20 years of experience in healthcare policy, funding, and system administration. She brings experience in governance and strategic planning and is known for her thoughtful, collaborative approach and sound judgment when working through complex issues.

Vijaya is passionate about equity and community well-being and looks forward to contributing her experience to the PAARC Board while giving back to the community she serves.

Angad Singh Bains

Angad Singh Bains is a graduate of the University of Waterloo School of Pharmacy, where he served as the President of the Society of Pharmacy Students, and graduated as class Valedictorian. He is currently working as a Medical Science Liaison at AstraZeneca, while also working as a Community Pharmacist in the Peel Region on the weekends.

Angad has worked in the Peel Region community with youth for many years as a sports coach, and has extensive work experience in the region. His motivation for joining the Board transpires from his desire to continue to give back to his community, and gain additional experience in policy work in the not-for-profit sector.

Cathy Sotto

Cathy Sotto is currently the Head of Financial Services and Controllership at Building Ontario Fund. Prior to that, she worked at Public Health Ontario, the Royal Ontario Museum, the Royal Conservatory of Music and at Ornge under various financial leadership capacities. During recent years, Cathy has led digital transformations and positive disruptions within Finance to bring innovation and analytics to the forefront.

Cathy is a CPA, CA and has a Bachelor of Commerce degree from University of Toronto. She believes that patient care, if offered equitably, with sound financial responsibility, can provide a powerful impact on our communities.

Frank Wong

Frank Wong has been a member of PAARC's Board of Directors since 2018-2019 and is the residing Board Chair since 2021. Frank brings leadership and management skills from his previous consumer packaged goods career, which he retired from in 2016. In his retirement,

Frank is an avid community volunteer serving on the St. John Ambulance Board of Directors as the Medical First Responder Advisor. His volunteerism extends to the Halton Regional Police Service where Frank serves as an Auxiliary Constable.

Peel Addiction Assessment and Referral Centre

Financial Statements

March 31, 2026

Clarkson Rouble LLP
Chartered Professional Accountants

Independent Auditor's Report

To the board of directors of

Peel Addiction Assessment and Referral Centre

Qualified Opinion

We have audited the financial statements of **Peel Addiction Assessment and Referral Centre** (the Organization), which comprise the statement of financial position as at **March 31, 2026**, the statements of operations and change in net assets and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

In our opinion, except for the effects of such adjustments, if any, which might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the donations referred to in the following paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2026 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenue over expenditures, assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Clarkson Rouble LLP

Mississauga, Ontario
June 16, 2026

Clarkson Rouble LLP
Chartered Professional Accountants
Licensed Public Accountants

Peel Addiction Assessment and Referral Centre

Statement of Financial Position
As at March 31

	2026	2025
Assets		
Current		
Cash	$ 2,122,707	$ 1,138,477
Short term investments (Note 2)	2,269,327	2,788,459
Accounts receivable	409,672	96,288
HST receivable	51,934	140,981
Prepaid expenses	25,789	19,687
	4,879,429	4,183,892
Capital assets (Note 3)	98,334	110,293
	$ 4,977,763	**$ 4,294,185**
Liabilities		
Current		
Accounts payable and accrued liabilities	$ 806,411	$ 473,745
Withholding taxes payable	100,306	63,360
Deferred revenue (Note 4)	155,526	6,926
Due to Ontario Health (Note 5)	559,388	663,163
	1,621,631	1,207,194
Deferred capital contributions (Note 6)	97,902	109,861
	1,719,533	1,317,055
Net Assets		
Unrestricted net assets	3,258,230	2,977,130
	3,258,230	2,977,130
	$ 4,977,763	**$ 4,294,185**

See accompanying notes to financial statements

On behalf of the Board:

June 29, 2026 Director — Frank Wong, Board Chair

June 29, 2026 Director — Cathy Sotto, Treasurer

Peel Addiction Assessment and Referral Centre

Statement of Operations and Change in Net Assets
Year Ended March 31

	2026	2025
Revenue		
Ontario Health	$ 3,673,014	$ 3,534,403
Partner organizations	1,809,910	1,171,497
Back on Track	422,256	400,180
Amortization of deferred capital contributions	46,766	48,404
Donations	13,391	10,601
Other revenue	11,098	5,043
Investment revenue	3,615	81,267
	5,980,050	5,251,395
Expenses		
Salaries	3,415,463	2,711,717
Benefits	915,340	651,599
Rent	328,452	324,074
Program expenses	534,853	511,772
Professional fees	222,186	227,748
Equipment and software	29,787	21,199
Amortization	46,766	48,404
Sessional fees	7,567	6,816
Ontario Health one time funding expenses	-	62,151
	5,500,414	4,565,480
Excess of revenue over expenditures from operations	**479,636**	**685,915**
Due to Ontario Health (Note 5)	198,536	357,914
Excess of revenue over expenditures for the year	**281,100**	**328,001**
Net assets, beginning of year	2,977,130	2,649,129
Net assets, end of year	**$ 3,258,230**	**$ 2,977,130**

See accompanying notes to financial statements

Peel Addiction Assessment and Referral Centre

Statement of Cash Flows
Year Ended March 31

	2026	2025
Operating activities		
Excess of revenue over expenses for the year	$ 281,100	$ 328,001
Items not requiring an outlay of cash		
Amortization of deferred capital contributions	(46,766)	(48,404)
Amortization	46,766	48,404
	281,100	328,001
Cash generated from (used for)		
Operating working capital		
Accounts receivable	(313,384)	19,232
HST receivable	89,047	(89,228)
Prepaid expenses	(6,102)	65,974
Accounts payable and accrued liabilities	332,666	(55,870)
Withholding taxes payable	36,946	14,647
Deferred revenue	148,600	(75,000)
Increase from operating activities	568,873	207,756
Financing activities		
Deferred capital contributions received	34,807	24,290
Due to Ontario Health (Note 5)	(103,775)	(2,669,597)
Decrease from financing activities	(68,968)	(2,645,307)
Investing activities		
Purchase of capital assets	(34,807)	(24,290)
Purchase of investments	519,132	(959,091)
Increase (decrease) from investing activities	$ 484,325	$ (983,381)
Increase (decrease) in cash	**984,230**	**(3,420,932)**
Cash, beginning of year	1,138,477	4,559,409
Cash, end of year	**$ 2,122,707**	**$ 1,138,477**

See accompanying notes to financial statements

Peel Addiction Assessment and Referral Centre

Notes to Financial Statements
March 31, 2026

Peel Addiction Assessment and Referral Centre (PAARC) was incorporated without share capital, by Letters Patent of the Province of Ontario. The organization qualifies as a tax exempt non-profit organization and a registered charity under the provisions of the Income Tax Act (Canada).

The objectives of the organization are to provide assistance and support to persons with substance abuse or addiction problems through various means, as well as to develop and promote better community understanding of these problems, their prevention and treatment.

Costs incurred in providing assessment and referral services are funded primarily by the Ontario Ministry of Health through the Ontario Health Teams.

1. Summary of significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are summarized as follows:

a) Cash

Cash consist of deposits in bank and cash held in investment accounts.

b) Financial instruments

Financial instruments

The organization initially measures its financial assets and liabilities at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for equity investments quoted in active markets which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash, short-term investments and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The organization does not have any financial assets or liabilities measured at fair value.

Financial assets are tested for impairment at the end of each reporting period when there are indications that the asset may be impaired. There were no indications of impairment in the current year.

1. Summary of significant accounting policies (continued)

c) Capital assets

Capital assets purchased are recorded at cost. Amortization is provided annually at rates calculated to write-off the assets over their estimated useful lives as follows:

Asset	Rate
Equipment	5 years on a straight-line basis
Computer equipment	3 years on a straight-line basis
Leasehold improvements	7 years on a straight-line basis

d) Impairment of long-lived assets

A long-lived asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured by the amount by which the carrying amount of the long-lived asset exceeds its fair value. There were no impairment indicators in the current or prior year.

e) Revenue recognition

The Organization follows the deferral method of accounting for revenue. General or unrestricted funding is recorded in revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted funding is deferred and recognized as revenue in the year in which the related expenses are recognized.

Grant revenue is recorded as revenue in the year in which the related expenditures are incurred. Grants received for the purchase of property and equipment are deferred and amortized over the useful life of the related property and equipment so that revenue recognition corresponds with the related amortization expense.

Funding received for the Back on Track programming is based on the number of program participants each month. The revenue is recognized after the service has been provided and when collectibility is reasonably assured.

1. Summary of significant accounting policies (continued)

Donations are recorded as received on a cash basis since pledges are not legally enforceable claims. Donations, which are not designated specifically for capital purposes, are recorded as operating revenue in the statement of operations. Externally restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred.

Investment and other income is recognized when earned.

g) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Valuation of accounts receivable, and valuation of accrued liabilities are the most significant items that involve use of estimates.

h) Allocation expenses

Management allocates human resource expenses and certain common expenses based on the respective time PAARC employees commit to the specific area of operations.

2. Short term investments

The Organizations short term investments consist of Guaranteed Investment Certificates maturing between April, 2026 and October, 2030 with interest ranging from 2.15% to 4.48%.

3. Capital assets

	2026			2025
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Equipment	$ 35,665	$ 29,583	$ 6,082	$ 12,165
Computer equipment	89,118	57,817	31,301	19,686
Leasehold improvements	122,438	61,487	60,951	78,442
	$ 247,221	**$ 148,887**	**$ 98,334**	**$ 110,293**

4. Deferred revenue

Deferred revenue represents funds received during the year that are earmarked for specific projects. These funds are recognized as revenue as the related project expenditures take place.

5. Due to Ontario Health

	2026	2025
Current year balance owing	$ 198,536	$ 357,914
Prior years balance owing	360,852	305,249
	$ 559,388	**$ 663,163**

The unspent funds for the current year are due back to the Ontario Health.

6. Deferred capital contributions

Deferred capital contributions represent the unamortized amount of donations and grants received for the purchase of capital assets. The amortization of deferred capital contributions is recorded as revenue in the statement of operations. The change in the deferred capital contributions balance is as follows:

	2026	2025
Balance, beginning of year	$ 109,861	$ 133,975
Contributions received during the year	34,807	24,290
Amortization of deferred capital contributions	(46,766)	(48,404)
Balance, end of year	**$ 97,902**	**$ 109,861**

7. Lease commitments

Future minimum rental payments required under operating leases for the rental of premises that have remaining terms in excess of one year are as follows:

2027	$ 268,836
2028	138,867
2029	6,065
	$ 413,768

8. Financial instruments risk exposure

The Organization is exposed to various risks through financial instruments. The following analysis provides a measure of the organization's risk exposure and concentrations at the balance sheet date.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization's main credit risks relate to accounts receivable, however the risk is limited due to the nature of its accounts receivable. Contributions are not recorded in receivables unless collection is reasonably assured. The allowance for doubtful accounts is $Nil (2025 - $Nil).

Liquidity risk

Liquidity risk is the risk that the organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its accounts payable. The Organization expects to meet these obligations as they come due through sufficient cash flow from operations. The Organization has not had issues with meeting obligations in the past.

There has been no change in risk assessment from the prior period.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. Due to the nature of the Organization and the type of financial assets and liabilities that it carries, the Organization is not significantly exposed to currency risk, interest rate risk or other price risk.

9. Comparatives

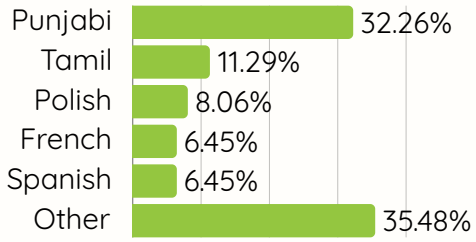
Certain of the prior year comparative figures have been reclassified to conform with the current year presentation.

PAARC
Peel Addiction Assessment and Referral Centre

ANNUAL FACT SHEET

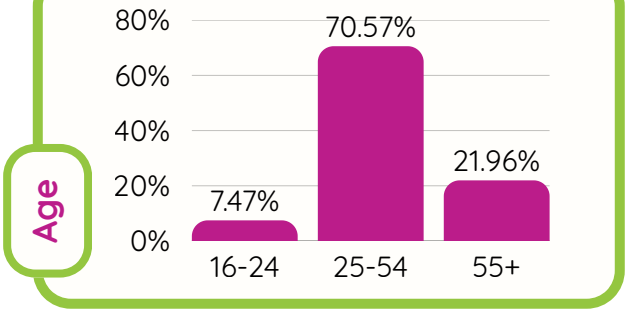
APRIL 2025 - MARCH 2026

Preferred Foreign Languages



**Includes all prefered client languages other than English

Client Demographics



Top Cultural Identities**

1. Canadian (60.7%)
2. White (17.0%)
3. South Asian (6.5%)
4. Black (4.2%)

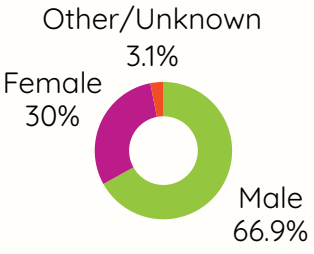
**Categories are based on client self-identification and are not all-inclusive

1.74%

Of Clients Identify as Indigenous, First Nations, Metis, or Inuit

**As of 2021, 0.5% of Peel Region's population identified as Indigenous

Gender

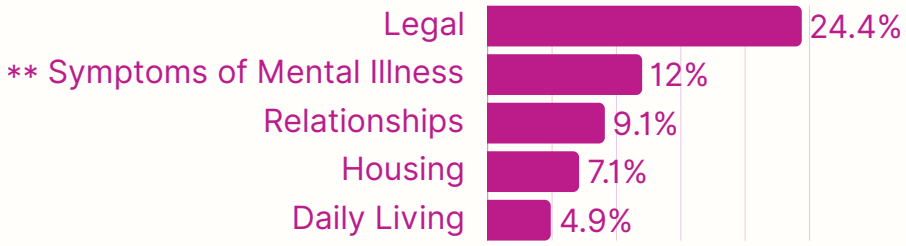


2,634 UNIQUE CLIENTS

948 GROUPS FACILLITATED

10,657 COUNSELLING SESSIONS

Prevalence of Most Common Client Challenges



Calculated based on OHRS report of 2634 unique clients

**Major Depressive Disorder is the most common mental health disorder amongst clients

OPOC Results

Agreed that the services they received at PAARC helped them deal more effectively with life's challenges.

Would recommend PAARC's services to a friend in need of similar help

"I've been with PAARC for most of my developmental life. Every single worker, counsellor & peer support worker has been AMAZING. I'm proud of who I am today thanks to PAARC"

"My therapists believed in me. This felt really good and gave me so much more confidence to succeed"

**Responses have been edited for grammar & clarity